From
Additional Director General of Police (Training)
Thiruvananthapuram

To
All Unit Heads

Sir,

Sub : Training of trainers (TOT) on Multi - Agency Coordination in Tackling violence against women and children at LBSNAA-Mussoorie-nominations calling of reg:-


Kindly refer to the above.

LBSNAA,Mussoorie is organising Training of Trainers (TOT) on Multi - Agency Coordination in Tackling Violence Against Women and Children from 20th-24th Jan 2020 at the academy. The course is intended for the trainers who train the various stakeholders engaged in investigation and prosecution of cases related to violence against women and children. Eligible nominations may be forwarded to this office on or before 08/01/2020. The nominations should contain details such as Name, Rank, Designation, Office Address and Contact Details including e-mail ID.

Yours faithfully

Salma K M
Junior Superintendent
For Additional Director General of Police (Training)

Copy To : (1). ADGP, SCRB to upload details in webportal of Kerala Police.
(2). DIG Trg, KEPA for information.
(3). Principal PTC for uploading details in PTC website.
Ms. Alankrita Singh, IPS
Deputy Director, LBSNAA
& Associate Coordinator, NGC

Dear Madam / Sir,

The Lal Bahadur Shastri National Academy of Administration (LBSNAA) is the premier institute of the country, entrusted with the task of training senior officers of the Indian Civil Services. The National Gender Centre (NGC), established under the aegis of the Academy, with the foremost aim of mainstreaming gender and child rights in policy, programme formulation and implementation in Government, the Centre is actively involved in designing and conducting thematic workshops, programmes and trainings including Training of Trainers for trainers and policy makers - both to enhance gender sensitization and increase capacities for gender analysis and gender planning.

We have the pleasure of informing you that NGC is organizing a Training of Trainers (TOT) on "Multi -Agency Coordination in Tackling Violence against Women and Children" scheduled from 20-24 January, 2020, at Lal Bahadur Shastri National Academy of Administration, Mussoorie, for the trainers who train the various stakeholders engaged in investigation and prosecution of cases related to violence against women and children (Judiciary, Police, Prosecution, Medical and Administrative Officers). The concept note is attached for your kind perusal.

The aim of this programme is to develop and enhance capacity of a core group of trainers at Central and State level, cutting across stakeholders, who can individually and collectively work as force multiplier in sensitizing and training officials at various levels to deal effectively with the issue of VAWC. Learning's from this programme can be used effectively by them in their own training institutions or workplace.

It is envisaged that trainers should be nominated for the programme, who are:

- Permanent faculty who is appropriately placed to conduct such training
- Committed to combating Violence against Women and Children.

We would be grateful if the nominations could be made as per the selection criteria and their names and the contact details are communicated to us at the earliest, preferably by 12 January, 2020.
For any clarifications or further information, please contact Ms. Anjali Chauhan, Associate Professor, NGC, LBSNAA at ngelbsnnaa@nic.in/anjali.chauhan@nic.in or on 0135-2633295 or the undersigned.

Yours sincerely,

(Alankrita Singh)

To,
The Director General / Director
all State Police Academy,
Concept Note

Capacity Building Trainings - MULTI-AGENCY COORDINATION IN TACKLING VIOLENCE AGAINST WOMEN AND CHILDREN IN INDIA

About the Organisation

The National Gender Centre (NGC) has been running under the aegis of Lal Bahadur Shastri National Academy of Administration (LBSNAA) since 1995. It was established with the foremost aim of mainstreaming gender and child rights in policy, programme formulation and implementation in Government.

Over the 23 years of its existence, the Centre has successfully ensured the mainstreaming of gender and child rights training into all courses at the LBSNAA viz. Induction trainings and in-service mid-career training programmes for IAS officers at all levels besides conducting programmes on myriad aspects for officers from All India/Central Services.

Working towards that end, the Centre, has been actively involved in designing and conducting thematic workshops, programmes and trainings including Training of Trainers (ToTs) for trainers and policy makers in order to enhance gender and child rights sensitization as well as increase capacities for gender analysis and gender planning.

Rationale

According to the National Crime Record Bureau (NCRB) data, 3,38,954 cases of crimes against women were registered in 2016, including 38,947 cases of rape.

In 2016, crimes against children registered under the Protection of Children from Sexual Offences (POCSO) Act stood at 36,022.

Going by the NCRB state-wise data, of all rape cases for trial in 2016, 25.5 percent resulted in conviction. The conviction rate stood at 29.4 percent in 2015.

Poor reporting of offences due to structural social inequalities and constraints on one hand and abysmally poor conviction rates on the other, plague the government's efforts at combating violence against women and children. This is despite the country having adequate legal provisions to tackle the same.

A 2017 report by NGO Bharatiya Stree Shakti on ‘Tackling Violence Against Women: A Study of State Intervention Measures’, funded by the Union Ministry of Women and Child Development, says that the “low conviction rate in rape cases can be attributed to the lack of coordination between the investigating officers and the public prosecutors”.

In his seminal essay, “Deterrence in the Twenty-First Century”, Daniel S. Nagin, based on theory and empirical knowledge, concluded that the certainty of being caught is a vastly more powerful deterrent than the punishment itself. Certainty refers to the likelihood of being caught and punished for the commission of a crime.

1 http://ncrb.gov.in
3 http://www.bharatiyastreeeshakti.org/2018/01/06/tackling-violence-against-women/
4 https://www.jstor.org/stable/10.1086/670398?seq=1#metadata_info_tab_contents
powerful deterrent than the punishment itself. Certainly refers to the likelihood of being caught and punished for the commission of a crime.

A low conviction rate in the backdrop of low reporting of offences translates into low chances of being caught and punished and hence low deterrence.

In this context, a 3 days Course for important stakeholders engaged in investigation and prosecution of cases of Violence against Women and Children with the overall goal of Strengthening Prosecution in cases of Violence against Women and Children.

Objectives

1. Identification of bottlenecks in improving Conviction Rates in cases of Violence against Women and Children
2. Collectively deliberating on solutions to tackle these bottlenecks
3. Fostering greater collaboration between the stakeholders

Pedagogy

It is proposed to deploy diverse pedagogy to achieve the desired learning outcomes, like Case Teaching Method, Stakeholder Analysis, Role Play Techniques, apart from lectures by eminent speakers. To incorporate elements of Experiential Learning and Peer Learning, participants may be asked to share relevant cases prior to the Course, that they might have worked on, which could be success or failure stories for everyone to draw lessons from.

Participants

1. District Magistrates/Addtional District Magistrates
2. Superintendents of Police/Addtional Superintendents of Police
3. Judicial Officers Sessions Courts
4. Prosecution Officers
5. Medical Officers

Duration

Programme would be of 3 days

Venue

Lal Bahadur Shastri National Academy of Administration, Mussoorie.

(Alankrita Singh)
Deputy Director &
Associate Coordinator,
National Gender Centre,
LBSNAA, Mussoorie