From

Additional Director General of Police (Training)
Kerala, Thiruvananthapuram

To

All Unit Heads

Sir,

Sub : Mid-Career Training programme, Phase IV for IPS Officers of 1991 to 2003 batches- nominations called for - reg
Ref : Letter No. 12011/10/2018-Trg(MCTP)Phase.IV dated 09/07/2018

MOST IMMEDIATE/TIMELIMIT

Please refer to the above.

The Mid-Career Training Programme Phase IV for the IPS Officers of 1991 to 2003 batch is scheduled to be conducted at SVP NPA from 01/10/2018 to 18/10/2018 with one week foreign component in London, UK from 22/10/2018 to 26/10/2018. As such it is requested to forward the nominations of willing Officers along with all details mentioned in the SVP NPA letter to this Office before 31/07/2018. Belated applications will not be entertained. Treat this as most urgent.

Yours faithfully

Sandhya B IPS
Additional Director General of Police

Copy To : The SPC for kind information
The ADGP SCRB. It is requested to upload the details in police website.
Respected Sir,

The National Police Academy has been conducting the Mid-Career Training Programme Phase-IV as prescribed by the Central Government for IPS Officers with 14 to 16 years of service. As per IPS(Pay) Rules, 2007, participation of IPS Officers in Phase-IV training programme is mandatory for promotion to the rank of Inspector General of Police.

2. The next programme of Phase-IV, Mid Career Training Programme is scheduled to commence at the Academy for Three Weeks from 01.10.2018 to 18.10.2018 with one week foreign component in London, UK w.e.f. 22/10/2018 to 26/10/2018.

3. In order to fulfil the objective of optimal utilisation of the available seats, nominations are invited from IPS Officers of 1991 to 2003 batches (both RR & SPS Officers) to attend the Phase IV programme. The priority in selection of the Officers will be made in order of seniority and representation from all cadres /CAPFs.

4. You are requested to nominate IPS Officers of the afore cited batches (both RR & SPS Officers). In accordance with the amended IPS(Pay) Rules, “a member of service, who has less than three years of service after the year in which she /he has been slotted to undergo Phase-IV of Mid-Career Training, would not be sent for mandatory mid-career training” and the same was notified on 20.9.2010 and intimated vide NPA message No. 12011/9/2010-Trg(MCTP) dated 15.10.2010.

5. The nominations may please be sent to SVP National Police Academy, Hyderabad by 03.08.2018. Nominations received after 03.08.2018 will not be accepted. The Officers eligible as per the records of the Academy is attached as Appendix “A”. Any discrepancy in the list may kindly be brought to the notice of this Academy for corrective action. It has been noticed in the past that nominations were not sent to the Academy in time but pressure was brought upon the Academy subsequently to accept late nominations. It may be noted that late nominations will not be accepted.

6. The Academy will communicate the names of IPS Officers selected for this programme by 04.08.2018 and will communicate with the selected officers individually regarding further details of the programme such as Course Curriculum, reading material and pre-course assignments. You are therefore requested to intimate following details of the nominating Officers:-

Contd...P/2
1. Name of the Officer as per Passport (Given name / Surname) 2. Designation / Post Held

7. It has been observed that some Officers, despite being nominated for the MCTP could not be relieved by their Organisations due to exigencies of work. Later the State Governments request for relaxation from the provisions of mandatory training. The matter was taken up with MHA and the Competent Authority approved (vide MHA letter NO. 16011/15/2004-IPS-II dated 27.8.2010) one time relaxation to the IPS Officers for Phase IV and directed that IPS Officers of 1991, 1992, 1993 and 1994 batches may be appointed to IG level, provided they complete Phase IV by end of 2012. IPS Officers of the batch of 1995 to 2003 have also completed 16 years of service by 2018. Hence, first preference shall be given to the Officers of 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002 and 2003 batches. While nominating Officers, care may be taken to ensure that no criminal / disciplinary proceedings are pending against them. Further, only those Officers may be nominated who can be spared and once their nomination is accepted subsequent withdrawal of nomination should be avoided.

8. Travel expenses of nominated Officers towards their to and fro journey to NPA are to be borne by the concerned State Governments /CAPFs. During their training at NPA, Officers will be given free boarding and lodging and accordingly their TA may be regularised according to the Rules on the subject. Regarding the visit Abroad, the Academy will bear their economy class Air Fare from the port of embarkation in onward journey in India to the port of disembarkation in the return journey, in the lowest group fare in Air India and expenditure on accommodation and per diem during their stay abroad.

9. I may request you to send nominations of eligible IPS Officers to SVP National Police Academy, Hyderabad by 03.08.2018 by either Fax to 040-24015179 or by email to mctp4@sypnpa.gov.in. Post may please be avoided to prevent delay. An early response will provide sufficient time to obtain political clearance from Ministry of External Affairs (MEA), on the basis of which the nominated Officers will then be required to get their Official Passports issued from their respective Passport offices as also their Visas from the concerned Embassy for their Foreign visit. The nominated Officers may also please be informed that they will not be allowed to join the course, if they do not come with valid travel documents.

With Regards,

Yours sincerely,

(B.D.Paulson)

Shri Loknath Behera, IPS,
Director General of Police, Kerala,
Thiruvananthapuram-695 010.
<table>
<thead>
<tr>
<th>S.No</th>
<th>Name of IPS officer</th>
<th>Cadre/State</th>
<th>Year of Allotment</th>
<th>RR/SPS</th>
<th>DOB</th>
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<td>Singh Rajan</td>
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