PROCEEDINGS OF THE INSPECTOR GENERAL OF POLICE
THIRUVANANTHAPURAM RANGE, THIRUVANANTHAPURAM

Present: Manoj Abraham IPS

Sub: Police Estt- Revised Provisional Seniority List of Sub Inspectors of Police (GE) (Promotees) of Thiruvananthapuram Range for the period from 1996 to 2006- Finalised- Orders issued

Read: 1. This office Order No.A5-7476/2014/TR Dated 25/04/2018
2. PHQ Order No.E2/186119/2016 Dated 06/04/2018
3. PHQ Letter No.186119/2016/PHQ Dated 12/04/2018 & 13/04/2018
4. GO (Rt) No.194/2018/Home Dated 18/01/2018
6. This office Order No.A5/7476/2014/TR Dated 25/05/2016

ORDER NO.A5/7476/2014/TR DATED 10.05.2018

A finalised seniority list of Sub Inspectors of Police (GE) of Thiruvananthapuram Range for the period from 1996 to 2006 was published vide this office order read as 6th paper above. Based on the Range wise seniority lists, Statewide Combined seniority list of Sub Inspector of Police (GE) for the period from 1996 to 2006 was published from Police Headquarters vide order read as 5th paper above. The State Police Chief, Kerala, vide letter read as 3rd paper above has informed that, in compliance with the order dated 23/08/2017 in OA No.2356/2006, filed by Sri.R.Vijayan, CI of Police, the Government vide GO read as 4th paper above have constituted a committee in Police Headquarters to revise the Statewide combined Seniority List of Sub Inspectors of Police (General Executive Branch) for the period from 1996 to 2006, published vide order read as 5th paper above. It is informed that, the committee conducted detailed verification of the existing and previous Range wise Seniority lists & Strength position of SI (GE) for the period from 1996 to 2006 and found some anomalies in the lists for revision. Based on the same, the State Police Chief, vide order read as 2nd paper above has constituted Range level committees under the chairmanship of Inspector General Police of the four Ranges for the revision of Existing Range wise Seniority List of SI (GE).
As such, the committee constituted in this office has verified the following anomalies noticed by the State Police Chief, Kerala, vide letter read as 3rd paper above in the existing Range wise Seniority List of Sub Inspectors of Police (GE) of Tqpm Range, published vide this office order read as 6th paper above, as narrated against each.

I) (a) out of the 50 posts of Sls (GE) created for control Rooms & Flying squad, vide Go (MS) No.168/1996/Home dated 27.09.1996, 25 No. of posts can be reckoned for regularization. But, no Promotions are seen regularized against the proportionate number of newly created posts (25 Nos) w.e.f the date of GO i.e; 27.09.1996. Therefore regularization against the 25 posts can be done in the year 1996 as per the GO referred above.

On verification, it is found that strength of SI of Police (GE) of Tqpm Range as on 01/01/1996 was 166 and the same was enhanced to 216, on creation of 50 SI Posts in Tqpm City. For the purpose of the earlier revision of seniority from 01/01/1996 onwards by keeping 1:1 ratio between promotee and directly recruited Sls, the strength of SI (GE) as on 31.12.1995 was calculated as follows.

Sanctioned Strength- 216 Existing strength- 166
Quota for promotee- 108 Excess- 58 promotees.

Since the 50 % quota eligible for promotes out of 50 SI pots created in Tqpm Range in the year 1996 was already included in the strength as on 01/01/1996 to calculate excess promotees, for want of data, only 58 vacancies arised from 01/01/1996 onwards was adjusted in the seniority list as on 01/01/1997 to maintain 1:1 ratio, instead of the actual strength as on 31/12/1995 as detailed below.

Sanctioned Strength- 166 Existing strength- 165
Quota for promote- 83 Excess- 82 promotees
In the current revised finalised seniority list, the strength of Promotee SIs as on 01/01/1996 is maintained as 83 and the regularization of promotion assigned to the 82 excess promotees are adjusted against the similar number of vacancies occurred in the year 1996, by reckoning the 50 % quota 50 posts (25 number of posts) eligible for regularization of Promotee SIs of Police (GE) for maintaining 1:1 ratio between the promote and directly recruited SI of Police (GE). As such necessary changes in the regularization of promotee SIs have been made in the revised Seniority list.

(b) A total No of 28 posts of SIs were shifted from CBCID to the Local police vide GO (MS) No.108/2000/Home dated 04.05.2000. Out of this 28 posts, 10 posts are allotted to Thiruvananthapuram Range. As these posts were deducted from the sanctioned Strength of SIs (GE) in CBCID, these posts can be taken into the strength of Thiruvananthapuram Range. As such, 50 %o of these posts, ie 5 posts can be reckoned for regularization of promoted SIs.

On verification it is found that, since these 10 vacancies were not available from this office records and not reported by the unit heads in Tvpm Range, 50 % quota of these vacancies were not reckoned for regularization in the existing finalized seniority list of SI (GE). As these vacancies are found eligible, the 5 posts are reckoned for regularization of promotee SIs in the revised finalised seniority list, published herewith.

(c) The 17 No.of vacancies that occurred on 01.11.2000 and reckoned for regularization in all the seniority lists published up to the year 2015 (seniority list of SIs for the year up to 2005) and omitted from the existing seniority lists, without stating any valid reasons, should be restored. Therefore, regularization against the 17 posts can be done in the concerned years.

On verification of this office records and details collected from the unit heads, it is found that 17 numbers of vacancies on 01.11.2000, taken for regularization in the pre revised seniority lists were not actually occurred in Tvpm Range and its nature of occurrence is not mentioned in the pre revised seniority lists. Hence these
vacancies cannot be reckoned for regularization of SI of Police (GE) of Tvpm Range and as such, the same is omitted from the existing finalized seniority list.

(d) In addition to the above, IGP, Thiruvananthapuram Range has now informed vide letter No.A5-7476/2014/TR dated 05.03.2018 that 9 vacancies of promoted Sls that existed during the period from 1998 to 2003 were not reckoned for regularizing the promotions in Tvpm Range. Hence these 9 vacancies also need to be reckoned for the regularization in the respective years.

The same has been examined and those vacancies eligible for promotee Sls, out of 9 vacancies reported by the DPCs in Tvpm Range, which are ripe for regularization and not reckoned in the existing finalized seniority list of SI (GE) of Tvpm Range, are considered in the revised finalised seniority list, published herewith.

(ii) In addition to the above, the State Police Chief, Kerala has noticed and reported vide letter read as 3rd paper above that 50% of the posts of SI (GE) belongs to special units and the newly created posts for the special units were reported to KPSC from time to time. But the proportionate number of Sls of special units, allotted to Ranges was taken for regularization of promotions from the year 2000 only. The State Police Chief, Kerala has instructed to reckon the equivalent number of Special unit posts for the regularization of promotion in the Ranges to maintain 1: 1 ratio in the years 1996 to 1999 also. As such sufficient number of special unit posts as allotted from Police Headquarters is reckoned for regularization of promotee Sls of Police (GE) from 1996 onwards in the revised finalised seniority list, published herewith.

As such, Provisional Year wise seniority lists of SI of Police (GE) (Promotees) of Thiruvananthapuram Range for the period from 01.01.1996 to 31.12.2006, were published vide this office order read as 1st paper above, by revising the finalized seniority list of Sls of Police (GE) of Tvpm Range, published vide order read as 6th paper above, keeping 1: 1 ratio between promotee and directly recruited Sls, after complying the directions received from the Government and the State Police Chief, Kerala.
All unit heads in Thiruvananthapuram Range were requested to circulate the provisional seniority list among all the concerned and to forward complaints/suggestions, if any, received against the provisional list with supporting documents to this office within **10 days** from the date of publication of the list.

Some complaints are received against the provisional seniority list within the stipulated period as narrated below and all of them have been verified.


The petitioners has raised objection that, as per Order No of WPC 24264/07 and WPC 3299/10 (J) dated 01.07.2010 and the finalized Combined seniority list of Sls (GE) as on 19.03.2003 order No.E2/91359/07 dated 22.06.2010, the newly circulated provisional seniority list of Sls (GE) (promotees) order No.A5/7476/14/TR dated 25.04.2018 are irregular and violation of the above Hon'ble High Court orders. Hence the petitioners have requested to peruse the objection submitted by them.

The petitions have been verified and found that, based on the judgement dated 04/04/2008 of the Hon'ble High Court of Kerala in WP (C) No.24264/2007, a revised statewide seniority list of Sl (GE) as on 19/03/2003 was published vide PHQ Order No.E2/91359/2007 dated 22.06.2010. Later, statewide seniority list of Sl (GE) as on 31/12/2003 was published as per PHQ Order No.E2/66255/2010 dated 14.02.2012 and statewide seniority list of Sl (GE) for the period from 2004 to 2006 was published vide PHQ Order No.E2/66255/2010 dated 08/05/2015.

In this regard, it is found that petitions were filed before the Hon'ble KAT against the statewide seniority lists mentioned above and thereafter, based on the representation submitted by Sri.Vidyadharan, then CI of Police before the Hon'ble Home Minister, Kerala, the State Police Chief, Kerala has verified allegation made in the petition through a committee constituted in Police Headquarters. Based on the directions received from the Government and State Police Chief, Kerala to revise the Range wise seniority lists by keeping 1: 1 ratio between promotee and directly recruited Sls of Police (GE), the seniority list of Sub Inspector of Police (GE) of Tvpm
Range for the period from 1996 to 2006 was revised and a finalized seniority list of SI (GE) was published from this office, vide this office Order No.A5-7476/2014/TR dated 25/05/2016. Based on the same, statewide seniority list of SI (GE) for the period from 1996 to 2006 was published from Police Headquarters, vide reference read as 5th paper above.

Now, the State Police Chief, Kerala, vide letter read as 3rd paper above has informed that, in compliance with the order dated 23/08/2017 in OA No.2356/2006, filed by Sri.R.Vijayan, CI of Police, the Government vide GO read as 4th paper above have constituted a committee in Police Headquarters to revise the Statewide combined Seniority List of Sub Inspectors of Police (General Executive Branch) for the period from 1996 to 2006, published vide order read as 5th paper above. It is informed that, the committee conducted detailed verification of the existing and previous Range wise Seniority lists & Strength position of SI (GE) for the period from 1996 to 2006 and found some anomalies in the lists for revision.

Based on the directions from Government and State Police Chief, the finalized Seniority list of Sub Inspector of Police (GE) of Thiruvananthapuram Range for the period from 1996 to 2006 has been revised vide order read as 1st paper above, after rectifying the anomalies which is found necessary, considering special unit vacancies from 1996 onwards, as allotted from Police Headquarters and finalized herewith. Since the current revision of seniority list of SI (GE) is inevitable as mentioned above, the petitions cannot be considered at this level.

In the above circumstances, the revised Range wise Provisional Seniority list of Sub Inspector of Police (GE) of Thiruvananthapuram Range for the period from 1996 to 2006, published vide this office order read as 1st paper above, is hereby finalized without any changes and published as in the annexures appended herewith. The finalization of the seniority list is subject to the disposal of Writ petitions/OPs/OAs, if any, pending before the Hon'ble Courts/KAT and Govt directions.
The unit heads concerned in Thiruvananthapuram Range will arrange to circulate the finalized seniority list among all the concerned.

The revised finalised Seniority list will be available in the official website www.keralap Police.g ov.in.

To: The individuals through the unit heads concerned.

Copy to: The DPCs Tvp m City, Tvp m Rural, Kollam City, Kollam Rural, Pathanamthitta for necessary action.
The State Police Chief, Kerala (with C/L) for favour of information & necessary action.
The Director, VACB, Tvp m/ DGP, Crimes, Tvp m/ ADGP, Intelligence, Tvp m for necessary action.
The DGP, SCR B for necessary action. It is also requested to publish the Revised Finalised seniority list in the official website of Kerala Police.
The Superintendents of Police, Railways Tvp m, Police Telecommunications, Tvp m & Principal, PTC, Tvp m for necessary action.
The ADGP, SZ for favour of information.
AA, JS, CA to IGP, TR, A1/A4 Seats for information.
Proceedings File/Stock File.