Present: Manoj Abraham IPS

Sub: Provisional Seniority list of Sub Inspector of Police (General Executive) of Thiruvananthapuram Range as on 01/01/2014 (for the period from 01.01.2007 to 31.12.2013) - Finalised - Orders issued

Read: 1) This office Order No. A5-13413/2016/TR Dated 01/03/2017
2) PHQ Message No. E2-175741/2016 Dated 03/10/2016
4) PHQ Order No. E2/24772/2014 Dated 03/11/2016
5) PHQ Order No. E2/52313/2011 (A) Dated 23/06/2012
6) This office Order No. A5/7476/2014 TR Dated 25/05/2016
7) This office Order No. A5/3325/2010 TR Dated 22/11/2010

Order No: A5-13413/2016/TR Dated. 30-03-2017

As per the reference read as 6th paper above, the Seniority list of Sub Inspectors of Police (General Executive) (Promotees) of Thiruvananthapuram Range for the period from 1996 to 2006 was revised and published. In continuation of the same, statewide seniority list of Sub Inspectors of Police (GE) for the period from 1996 to 2006 was revised and a finalized statewide seniority list was published vide PHQ Order read as 4 paper above. As per the reference read as 2nd paper above, the State Police Chief, Kerala has directed to prepare year wise seniority list of Sub Inspectors of Police (GE) from 01.01.2007 to 31.12.2015. As such, the finalized seniority list of Sub Inspectors of Police (GE) of Thiruvananthapuram Range as on 01/01/2010, published vide this office order read as 7th paper above was revised and a provisional year wise seniority list of Sub Inspectors of Police of Thiruvananthapuram Range as on 01/01/2014 (for the period from 01.01.2007 to 31.12.2013), by keeping 1:1 ratio between the promotee and directly recruited Sub Inspectors of Police, was published vide this office order read as 1st paper above.

All unit heads in Thiruvananthapuram Range were requested to circulate the provisional seniority list among all the concerned and to forward complaints/suggestions if any, in this regard with supporting documents to this office within 10 days from the date of publishing the list. Sri. John Mathew, SI (GE), District Special Branch, Pathanamthitta has submitted a complaint against the provisional seniority list as on 01/01/2014 as detailed below.

The petitioner has raised contention that he was promoted as ASI of Police as per TRO No.50/2010 dated 05/04/2010 and SI of Police vide TRO No.73/2012 dated 16/07/2012. It is alleged that those who were placed as junior to the petitioner in the above orders are placed as seniors in the provisional seniority list. It is also alleged that Order No.& date of promotion of the petitioner is mentioned as TRO No.37/2013 dated 08/04/2013 instead of TRO No.73/2012 dated 16/07/2012. The petitioner hence requested to place him in the Range wise seniority seniority list by protecting the existing seniority.

The petition has been examined in detail and found that Sri. John Mathew, SI of Police (GE) & 76 others were promoted as SI of Police in the General Executive Branch as per TRO No.73/2012 dated 16/07/2012 in the stagnation quota for promotees by upgrading equal number of ASI posts as SI of Police (GE) for the year 2012-13, in terms of GO (MS) No.145/2012/Home dated 04/06/2012. Later, based on the directions received from the Government and the State Police Chief, TRO No.73/2012 was revised as per
TRO No.36/2013 dated 08/04/2013, by eliminating the ASIs of Police including the petitioner who have not completed 28 years of qualifying service on the prescribed date, as stipulated in GO (MS) No.155/2012/Home dated 15/06/2012 & PHQ directions. In continuation of the same, the petitioner and 6 others who were excluded from the TRO No.73/2012 were promoted as SI of Police (GE) in the next arising vacancies, as per TRO No.37/2013 dated 08/04/2013. The contention of the petitioner with regard to the assigning of seniority of the petitioner's junior over the petitioner in the provisional seniority list has also been verified and as found eligible, the petitioner and 5 others have been assigned seniority in the finalised seniority list as on 01/01/2013 (SI Nos.207, 211, 215, 216 & 217), as per the approved select list of ASIs of Police (GE) fit for promotion as SI of Police (GE).

It is also found that the same issue was existed in the provisional seniority list of SI (GE) as on 01/01/2014, as the seniority of some juniors, as per the select list, were assigned over the seniors in the provisional list, as a result of the promotion made in the stagnation quota for promotees by upgrading equal number of ASI posts as SI of Police (GE) for the year 2013-14, as per TRO No.41/2013 dated 16/04/2013. The has been reviewed and being found eligible, the SIs of Police have been assigned seniority as per the approved select list of ASIs of Police (GE) fit for promotion as SI of Police (GE). Necessary changes in this regard has been made in the finalised year wise seniority list of SI of Police (GE) as on 01/01/2013 and 01/01/2014.

In the above circumstances, the provisional seniority list of Sub Inspectors of Police (GE) (Promotees) of Thiruvananthapuram Range as on 01/01/2014, published vide this office order read as 1st paper above is hereby finalised with the changes as necessary and published as in the Annexures appended herewith. The finalisation of the seniority list is subject to the disposal of OP/OA/Writ Petitions, if any, pending before the Hon'ble Courts/KAT and Govt directions.

The unit heads concerned in Thiruvananthapuram Range will arrange to circulate the finalized seniority list among all the concerned.

To : The individuals through the unit heads concerned.
Copy To : The DPCs Tvpm City, Tvpm Rural, Kollam City, Kollam Rural, Pathanamthitta for necessary action.
          The Director, VACB, Tvpm/ ADGP Crimes, Tvpm/ The Director, State Intelligence Bureau, Tvpm for favour of necessary action.
          The DGP, SCRB, Tvpm for favour of necessary action. It is also requested to publish the finalised seniority list in the official website of Kerala Police.
          The Superintendents of Police, Railways, Tvpm, Police Telecommunications, Tvpm & Principal, PTC, Tvpm for necessary action.
          The State Police Chief, Kerala (with C/L) for favour of necessary action.
          The ADGP, SZ for favour of information.
          AA, JS, CA to IGP, TR, A1 & A4 Seats for information.
          Proceedings File/Stock File.

30-03-2017
Manoj Abraham IPS,
Inspector General of Police