PROCEEDINGS OF THE STATE POLICE CHIEF, KERALA
THIRUVANANTHAPURAM

PRESENT : JACOB PUNNOOSE IPS

Sub:- Statewide Combined Seniority List of Sub Inspector of Police
(General Executive) as on 31.12.2003 – Provisional – Orders issued.

   2) Order No.A5/3325/2010 TR dated 22.11.10 of IGP, TVM.
   4) Order No. A1/7756/10 ER dated 05.01.2011 of IGP, EKM.
   6) Order No.A1/21584/07 TSR dated 10.01.07 of IGP, TSR.


A State vide combined seniority list of Sub Inspectors of Police (GE) as on 19.03.03 was finalized and published vide PHQ Order 1st cited. This Seniority list contained a total number of 855 Sub Inspectors of Police. In this combined seniority list, directly recruited and promote SIs were drawn according to order of Hon'ble High Court of Kerala in writ petition WP© No.24264/2007. The total number of posts against which regularization can be made during the year 2003 was only 1322. As the ratio fixed for filling up the vacancies of SIs by promotion and direct recruitment is 1:1, 661 No. of vacancies can be filled up by promotion and the remaining by direct recruitment.

On verification of the relevant records it is found that 204 Nos. of directly recruited SIs who were recruited during the year 1995 and one SI who was appointed under CES during the year 1997 and continued in the rank of SI in the year 2003 and beyond are not seen included in the seniority list as on 19.03.03 vide ref. 1st cited. Most of the above mentioned SIs are seen promoted to the rank of CI in the years ranging from 2003 to 2006, based on their inclusion in the earlier seniority list of SIs prior to the issuance of the seniority list as on 19.03.03 and some are still remaining in the rank of SI. In addition to the above, 195 Nos. of Promotees who were in service as on 19.03.2003 as SIs also did not find their place in the above list, though they were continuing as Sub Inspectors of Police.

As the above mentioned Directly recruited and Promoted SIs were not included in the list published on 19.03.2003 they are included in this provisional seniority list according to their
date of advice / date of regularization in the respective places by modifying the seniority list of Sub Inspector of Police (GE) read as 1st paper above.

The Provisional seniority list thus contains total number of 1487 SIs (Direct recruits 680 & Promotees 807) whereas the physical presence of Sub Inspectors of Police as on 31.12.03 was only 1285 (when excluding the 51 Direct SIs who are promoted as CIs, 150 Promotee SIs retired from service on superannuation & death of one promoted SI during the year 2003 against the sanctioned strength of 1322).

The Provisional seniority list of SIs of Police (GE) as on 31.12.2003 is published herewith for information to all concerned. Petitions / Objections, if any, against this list may be forwarded to Police Headquarters through concerned Ranges within 10 days from the date of publication of this list through the Ranges of the officer concerned. No advance copies of petitions in this regard will be entertained in Police Headquarters on any account.

All unit heads are directed to circulate the provisional seniority list of Sub Inspectors of Police (GE) among the concerned on proper acknowledgement. The representations if any received in the units from those officers, other than in Ranges, will forward the same to their concerned Range IsGP / DIG on the same day enabling to examine the petitions with reference to the service records. The Range IsGP / DIG will forward the same to Police Headquarters with specific remarks, within the time limit.

The Unit heads are also directed to ensure timely compliance in the matter, and if there is any laxity on any personnel to comply the above instructions should also be dealt with as per the rules.

Sd/-

State Police Chief

"I am directed to convey the above orders of the State Police Chief"

Senior Superintendent

To,

The Director, V&ACB for necessary action
Director, Kerala Police Academy for necessary action
Addl. Directors General of Police (Intelligence) / Crimes for necessary action
IGP, SCRIB for publishing the seniority list in the Police website.
Range IsGP / DIG for necessary action. Representations / petitions, if any, received against the seniority list will be examined with reference to the records available in that office and forward the same to Police Headquarters with specific remarks within 2 days from the date of receipt of petitions in that office.
District Police Chiefs, City and Rural for necessary action.

Copy to: CAs to SPC/ADGP(Admin)/IGP(HQ)/AIG-II/AIG(PG)/ SP (Spl Cell) for information.
" SS (A & E), JS A / E, A4 Seat, PHQ for information.