Executive Directive No. 1/2020/PHQ

Sub : Re-designation of Women Police Personnel in Kerala Civil Police and Battalions - Orders Issued

Ref : 1. GO (Ms) No.240/2005/Home Dated 12.08.2005
2. GO (Rt) No.2299/2011/Home Dated 05.08.2011

At present there are two divisions exist among the Women Police in the State viz those who were recruited prior to 1995 known as Closed Wing and those who were recruited after 1995. The nomenclature given to different posts in Women Police is as follows; WPC, WHC, WSI WCI, WdySP. As per the Order cited 1st above, Government have integrated the Women Police Constables into the mainstream of Police force w.e.f 25.08.1995. Government, as per the order 2nd cited, have accorded sanction for the re-designation of Women Police in Kerala Civil Police as follows;

Women Police Constable as Civil Police Officer
Women Head Constable as Senior Civil Police Officer

02. But it is found that the Women Police Personnel themselves uses their designation as WCPO/WSCPO even in their official correspondence and the subordinate offices also follow the same nomenclature, which is against the spirit of the Government Orders.

03. Henceforth all the Women Police Personnel in the Kerala Civil Police (excluding those who were recruited prior to 1995) and in Battalions, should strictly use their designation as follows and the administrative offices shall also follow suit.

In KCP - Women Civil Police Officer as Civil Police Officer
Women Senior Civil Police Officer as Senior Civil Police Officer

In Battalions - Women Police Constable as Police Constable
Women Havildar as Havildar

This order shall be implemented with immediate effect.

To : All unit Heads
Copy To : SP (SCRB) to publish the ED in the Kerala Police website