CIRCULAR No.10/2019

Sub:-Badges of Honour – Inclusion of more disciplines - Regarding.


Badge of Honours are being given in recognition of outstanding policing work done by various Police Officers irrespective of their ranks since 2009. This is a badge worn on Uniform and it is a pride for the officer wearing the Badge of Honour.

02. At the time of introduction of the Badge of Honour in Kerala Police, it was awarded only for Detective Excellence. However, considering the importance of awarding of Badge of Honour in various activities of policing, it has been extended to other areas/disciplines since 2017 as per Circular No.28/2017, dated 01.11.2017 and other Circulars and EDs as mentioned above. Henceforth, the Badges of Honour will be awarded to 275 personnel for the following areas of policing.

03. Area of Policing/Disciplines:

<table>
<thead>
<tr>
<th>No.</th>
<th>Description</th>
<th>No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>a)</td>
<td>Investigation &amp; Detective Excellence [No restriction/bar on number of instances/cases/number of persons in a particular incidence]</td>
<td>100</td>
</tr>
<tr>
<td>b)</td>
<td>Intelligence</td>
<td>25</td>
</tr>
<tr>
<td>Sl. No</td>
<td>Description</td>
<td>No</td>
</tr>
<tr>
<td>-------</td>
<td>------------------------------------------------------------------------------------------------------------------------</td>
<td>-----</td>
</tr>
<tr>
<td>c)</td>
<td>Traffic</td>
<td>10</td>
</tr>
<tr>
<td>d)</td>
<td>Training</td>
<td>10</td>
</tr>
<tr>
<td>e)</td>
<td>Telecommunication</td>
<td>10</td>
</tr>
<tr>
<td>f)</td>
<td>Anti-Human Trafficking, Tracing of Missing children</td>
<td>5</td>
</tr>
<tr>
<td>g)</td>
<td>Maintenance of Law &amp; Order</td>
<td>20</td>
</tr>
<tr>
<td>h)</td>
<td>Social Policing like Janamaithri, Student Policing, Women Safety Activities, Narcotic &amp; Substances Abuse prevention, Cyber Crime prevention etc.</td>
<td>10</td>
</tr>
<tr>
<td>i)</td>
<td>Miscellaneous items like awareness creation, information dissemination, Coastal Policing, Railway Policing, Photography, Forensic Sciences, Pilgrim and Tourism Policing etc.</td>
<td>15</td>
</tr>
<tr>
<td>j)</td>
<td>AP Battalion Administration</td>
<td>10</td>
</tr>
<tr>
<td>k)</td>
<td>Identification of fingerprints and foot impressions for investigation</td>
<td>5</td>
</tr>
<tr>
<td>l)</td>
<td>Maintenance and timely updation of various statistical data</td>
<td>10</td>
</tr>
<tr>
<td>m)</td>
<td>Maintenance of Police Motor Vehicles and related records</td>
<td>10</td>
</tr>
<tr>
<td>n)</td>
<td>Mounted Policing, Dog Squad, Band, Orchestra</td>
<td>15</td>
</tr>
<tr>
<td>o)</td>
<td>Women Police</td>
<td>10</td>
</tr>
<tr>
<td>p)</td>
<td>Police Administration (including PHQ and various Unit's/Branch's HQrs. where administrative and policy works are done takes place)</td>
<td>10</td>
</tr>
</tbody>
</table>

**04.** The Badge will be 2.5 cm. X 1.5 cm. Oval in shape, Silver in colour, with the words "Badge of Honour 20--" written on the periphery with Kerala Police written in the middle over the emblem. It will be provided with a pinning arrangement at the back so that it can be pinned on the uniform above the name plate (as far as Executive Staff are concerned) or in front of the dress (as far as non-uniformed staff are concerned).

**05.** All the personnel who have rendered excellent services have to be given Badges of Honour. But, this should be assessed judiciously with full objectivity.
06. The Badge may be awarded more than once to one person, if there are subsequent instances of excellence in performance. From this year onwards, Badge will be embossed with ★ symbol. (Specimen of Badges of Honour are appended to this Circular as Annexure-I). The recipient of the Badge of Honour for the 1st time will be awarded with a Badge having single Star; 2nd time with two Stars, 3rd time with 3 Stars and so on. The recipient has to wear only one Badge on the Uniform/dress. That means, if an official receives Badge of Honour for 5 times, then he/she has to wear only the last Badge which he/she received that contains 5 Stars. The intention is to avoid more number of Badges on the Uniform/dress. If the recipient of the Badge of Honour is found to have indulged in any serious misconduct, after receiving such Badge of Honour, the Badge of Honour will be withdrawn and the recipient will not be allowed to wear such Badge of Honour. Withdrawal shall be decided by a Committee with ADGP HQ, IGP HQ, IGP Admn., AIG as members. Once Badge of Honour is withdrawn from a recipient, his/her name shall not be considered for Badge of Honour in future.

07. The Badge of Honour Investiture Parade/Ceremony will be conducted once in a year on the 1st of June every year (Indoor/Outdoor as per climatic conditions).

08. A Standing Committee will select the winners by following correct procedures [to be decided by the committee].

Chairman: Addl. Director General of Police (HQ), PHQ.

Members: IGP, Crimes at Thiruvananthapuram (ADGP to decide who is the IGP), IGP (Traffic), IGP (Intelligence), DIG APBn., SP Women Cell, District Police Chief Thiruvananthapuram City, Principal, PTC, Manager, PHQ.

[ADGP (HQ) can choose other members & lay down the procedure as stated above]

09. The State Police Chief reserves the right to reject names/nominations.

10. Nodal Officer for Badge of Honour will be IGP (HQ).

11. Officers of all ranks are eligible.

12. There will be no bar on the number of cases or number of persons in a particular incident/case.
13. A Register of 'Badge of Honour' should be maintained in the PHQ Confidential Section and entries since the inception (2009) should be properly entered, year-wise. It should contain the Name of the Recipient, PEN, Rank/Designation of the Recipient, Year of Award, the area of policing/discipline, Type of Badge (1st or 2nd or 3rd and so on) and Remarks.

14. If Badge of Honour is lost, this should be immediately intimated to the IGP (HQ), PHQ, through the Unit Head concerned.

15. It is not out of place to state that we have also introduced DGP's/SPC's Commendation Disk for APBn. personnel and the personnel of Thunderbolt and Anti-Naxal Force (ANF) and their supervisory officers for the outstanding work vide Circular No.28/2018, dated 04.10.2018. A specimen of Commendation Disk is attached as Annexure-II. The selection of such personnel will be done by a Standing Committee under the chairmanship of ADGP APBn. with the Members--IGP APBn., DIG APBn., 2 CMTs (opted by the Chairman) and SP HQ, as is contained in the Circular. The maximum number shall be limited to 100. A Register similar to those mentioned in Sl.No.13 is also to be maintained in the case of Commendation Disk as well. Similarly, five DGP’s/SPC’s Commendation Certificates are to be given to the best five (5) Ministerial Staff (for the entire state).

16. This Circular supersedes all the Circulars issued earlier in connection with Badge of Honour/Commendation Disk/DGP’s Commendation Certificate.

(Loknath Behera IPS)
Director General of Police &
State Police Chief

To
All Officers concerned/List ‘D’ Officers

Copy to – All Officers in PHQ/CA to SPC
SPECIMENS OF BADGES OF HONOUR

1st One

BADGE OF HONOUR
ERALA POLIC
2019

2nd One

BADGE OF HONOUR
ERALA POLIC
2019

3rd One

BADGE OF HONOUR
ERALA POLIC
2019

4th One

BADGE OF HONOUR
ERALA POLIC
2019
ANNEXURE-II

SPECIMENS OF COMMENDATION DISK

1st One

2nd One

3rd One

4th One