Circular No. 04 / 2014

Sub : Verification of Character and antecedents in r/o candidates selected for appointment in Govt. Service - Non reporting of crime cases on time - Instructions, reg.


The candidates selected for the appointment to public services are subjected to verification of character and antecedents before regularization of their service. In the case of police personnel, normally the verification is being conducted before commencement of their training.

The verification of character and antecedents are very important as it pertains to a job which is almost like a life line for the candidate. At the same time unwanted elements shall be weeded out in the beginning especially in Police Force. In certain cases it has come to the notice that the officers entrusted with the job of verification of character and antecedents of candidates are not discharging their duties with the seriousness it deserves, resulting in recommending candidates against whom criminal cases were pending. Such lapses are very serious and should be avoided.

Under the circumstances it is hereby instructed that the verification of character and antecedents of candidates for public service should be carried out with due diligence and supervisory officers should ensure that the enquiries were conducted promptly and the reports are meticulously verified. Any lapse in this regard should be viewed seriously and stringent disciplinary action should be initiated against the officers who are responsible for any lapse in this regard.

To : ADGP Intelligence
All DPCs

Copy To : All Officers in List B
All SS & JS in PHQ
CAs to SPC, ADGP (HQ), IGP (HQ), AIG, AAIG, AIG PG, SP HQ, SP NRI Cell, SP Special Cell, SP CS

K S Balasubramanian IPS
State Police Chief