Circular No.32/ 2011

Sub:- Disciplinary action – Disciplinary Authority in respect of Grade SIs –
General clarification issued of – Reg.

Ref-:   1. GO (Ms) No.142/06/Home dated 22.08.2006.
  4. GO (Ms) No.185/10/Home dated 17.08.2010.
  5. GO (Ms) No.195/10/Home dated 03.09.2010.

The Government of Kerala vide orders cited above have accorded sanction
to designate the Police Constables who have completed 15 years of service as
Head Constables (Grade), Head Constables who have completed 23 years of
service as Assistant Sub Inspectors of Police (Grade) and Assistant Sub
Inspectors of Police & Assistant Sub Inspectors of Police (Grade) who have
completed 28 years of service as Sub Inspectors of Police (Grade).

As per the Police Headquarters Circular No.15/2006 dated 15.09.2006, it
was clarified that these orders will not alter the existing rules with regard to the
Disciplinary Authority under KPDIP&A Rules and Manual of Disciplinary
Proceedings. This means that the Head Constables (Grade) will be treated as
regular Police Constables and the Assistant Sub Inspectors (Grade) will be
treated as regular Head Constables in respect of any Departmental Action as per
KPDIP&A Rules.

The appointing / disciplinary authority of Head Constables and Assistant
Sub Inspectors is the Superintendents of Police or the corresponding rank
officers and that of Sub Inspectors of Police is the Deputy Inspector General of
Police. Head Constable (Grade), Assistant Sub Inspector of Police (Grade) and Sub Inspector of Police (Grade) are the personal rank of the persons so designated though they may be substantively Police Constables / Head Constables.

Therefore, it is clarified that the disciplinary authority of Head Constables (Grade) & Assistant Sub Inspectors of Police (Grade) will be the same as for Head Constables & Assistant Sub Inspectors of Police respectively and the disciplinary authority of Sub Inspectors of Police (Grade) will be the same as for Sub Inspectors of Police.

Police Headquarters Circular cited is modified to the above extent.

Sd/-

State Police Chief

To

All officers in List ‘B’

Copy to All CAs in PHQ.
Copy to JS ‘T’, G1, G3, G4, G5, G6 and S3 seats for necessary action.
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