

**PROCEEDINGS OF THE STATE POLICE CHIEF,  
POLICE HEADQUARTERS, THIRUVANANTHAPURAM**

**Present : LOKNATH BEHERA IPS**

Sub :- Estt –Revised Statewide combined Seniority List of Sub Inspector of Police (General Executive) for the period from 1996 to 2006 – Provisional – published Orders issued.

Read :- (1) PHQ Order No. E2/66255/2010 dated 11-04-2012.  
(2) PHQ Order No. E2/66255/2010 dated 08-05-2015  
(3) Endt No. 5460/2015/M (H & Vig) dated 15-03-2015 with Representation dated 27-03-2015 of Sri. Vidhyadharan, Circle Inspector of Police.  
(4) Order No. E2-24772/2014 dated 28-03-2015  
(5) PHQ letter No. E2/24772/2014/PHQ dated 17-09-2015, 27-11-2015, 16-12-2015 & 17-02-2016.  
(6) Govt Letter No. 80928/A2/2016/Home dated 04-04-2016  
(7) PHQ Letter No. E2/24772/2014/PHQ dated 06-04-2016  
(8) Order No. A5/7476/2014/TR dated 25-05-2016 of IGP, TVPM Range.  
(9) Order No. A1/15098/2014/KoR dated 24-05-2016 of IGP, Kochi Range.  
(10) Order No. A1/15333/2013/TSR dated 07-05-2016 of IGP, TSR Range.  
(11) Order No. A1/5626/2016/KR dated 04-05-2016 of IGP, KNR, Range.

**Order No. E2/24772/2014 Dated 03/10/2016**

A Statewide Finalized Combined Seniority list of Sub Inspector of Police (General Executive Branch) as on 31.12.2003 was published vide reference 1<sup>st</sup> cited and for the year 2004, 2005 & 2006 was published vide reference 2<sup>nd</sup> cited by consolidating the Finalized Seniority list of Sub Inspector of Police (GE) published from the respective ranges, and by including the directly recruited SIs reckoning their effective date of advice by KPSC.

After that, vide reference cited 3<sup>rd</sup> above, the Representation submitted by Sri. S. Vidyadharan, Circle Inspector of Police before the Hon`ble Minister for Home & Vigilance was forwarded to this office with minutes of the Hon`ble Minister for Home & Vigilance, that a committee will conduct a detailed examination of the grievances of the petitioner raised in his representation dated 06-01-2014 providing an opportunity for personal hearing before the committee. The main contention of the petitioner was that the ratio of 1:1 fixed for promotees and directly recruited SIs is not strictly maintained in the Finalized seniority list of SIs (GE) and that would lessen the chances of promotion of the petitioner and others. As directed, by the Hon`ble Minister for Home & Vigilance vide reference cited 3<sup>rd</sup>, a committee was constituted vide reference cited 4<sup>th</sup> to examine the issues raised by the petitioner in his representation properly and to furnish a report. As such, the committee has submitted a report on 21-07-2015 recommending to review the regularization of promotion given to the promoted SIs for the period from 01-01-1996 to 31-12-2006 by all Ranges and to prepare year wise seniority list for the period from 1996 to 2006 based on the revised regularization or else this un rectified anomaly will continue and that will lead to further legal litigation in future. Accordingly, the recommendations has been tentatively worked out by the Range officials and found that the regularizations given to the promoted SIs in Range level are excess than the allowed ratio. A detailed report in the matter containing all these facts was submitted before the Govt vide references cited 5<sup>th</sup>. **Accordingly, vide reference cited 6<sup>th</sup>, the Govt have directed to take immediate action to recast the Statewide Wide Combined Seniority list of Sub Inspectors of Police(GE) published vide orders cited 1<sup>st</sup> & 2<sup>nd</sup> on the basis of the findings and recommendations of the committee.**

As such, the Inspectors General of Police of all Ranges was directed vide reference cited 7<sup>th</sup>, to revise the seniority lists in respect of SIs (GE) and prepare year wise seniority list for the period from 1996 to 2006 strictly according to relevant rules and to submit the Finalized list. Accordingly, the Inspectors General of Police, Ranges had published the

Finalized year wise seniority list in respect of SIs (GE) for the years from 1996 to 2006 vide reference cited 8 to 11.

In continuation of the revision of seniority list of SIs (GE) in all Ranges for the period from 1996 to 2006, a Statewide seniority list of SIs (GE) has been prepared by combining the seniority list of SIs (GE) published by all Ranges and by including the directly recruited SIs and those who appointed under Compassionate Employment Scheme by adhering to the existing Rules. Accordingly, the provisional seniority list of SI(GE) for the period from 1996 to 2006 is published herewith for the information to all concerned.

At present, OA No.671/2015 filed by Sri. Vidhyadharan, Inspector of Police , Pamba , OA No. 389/2016 filed by Sri. K. Balaji, Inspector of Police , CBCID, EOW-1, Kollam , OA.No. 419/2016 filed by Sri. Rajesh Kumar.R, Sub Inspector of Police & others, OA(EKM) No. 791 of 2016 by Sri.R. Vijayan, Inspector of Police, CBCID- EOW-1, Thiruvananthapuram relating to the seniority in the Rank of SI(GE) and above are pending before the Kerala Administrative Tribunal. Therefore, this provisional seniority list of the SIs (GE) is published subject to the disposal of the above mentioned OAs.

All Unit heads are directed to circulate the provisional seniority list of Sub Inspectors of Police (GE) among the concerned on proper acknowledgement. The representations if any received in the Units from those officers, other than in Ranges, will forward the same to their concerned Range IsGP on the same day enabling to examine the petitions with reference to the service records. The Range IsGP will forward the same to Police Headquarters with specific remarks, within the time limit.

Petitions / objections, if any, against these lists may be forwarded to Police Headquarters through concerned Ranges within 15 days from the date of publication of this list through the Ranges of the officer concerned. No advance copies / belated petitions in this regard will be entertained in Police Headquarters on any account.

The provisional seniority is uploaded in the Official web site [www.keralapolice .gov.in](http://www.keralapolice.gov.in) for information to all concerned.

  
State Police Chief  
  


To

The **Director, V & ACB** for necessary action.

The **Addl. DsGP, (Int) / Crimes / Zones / Training** for necessary action.

The **Addl. DGP, SCRB** for publishing the order in the Police website.

The **Range IsGP** for necessary action. (*They are also directed that all the details of SIs in concerned Ranges are included in the list and report corrections / omission if any noticed to PHQ within a week positively. It is also directed to confirm as to whether the name of all SIs worked in the Ranges concerned are included in the list for the period 1996 to 2006*)

The **DPCs** for necessary action.

Copy to : CA to SPC / ADGP (HQ) / AAIG for information.

" : Proceedings file / Stock File.