

POLICE



DEPARTMENT

KERALA

**PROCEEDINGS OF THE INSPECTOR GENERAL OF POLICE, KOCHI RANGE,
KOCHI**

Present : MAHIPAL YADAV IPS

Sub : State combined Seniority list of SI(GE) - Revision of Range wise seniority of promotee SIs(GE) - provisional seniority list of SI(GE) of Kochi Range from 1996 to 2006 - publishing of - reg.

Read : 1) PHQ Order No.E2/66255/2010 dtd: 08/05/2015.
2) PHQ Letter No. E2/91359/07 dtd: 30/1/2009.
3) This Office order no. A1-28621/2004 ER dtd: .07.2006
4) This Office Letter No. A1/989/09 ER dtd:11/02/2009.
5) G.O(Rt) No. 1122/2016/Home dtd: 29/03/2016.
6) Govt Letter No.80928/A2/2016/Home dtd: 04/04/2016.

Order No : A1-15098/2014/KoR Dated. 15-04-2016

i) The seniority list of SI(GE) for the period from 01/01/2003 to 31/12/2005 was published vide PHQ Order No. E2/24546/2007 dtd: 28/09/2007, in which the direct recruited SIs (as on 19/03/2003) were placed senior to most of the promoted SIs of Police (including directly recruited HCs on special recruitment). A certain number of OPs/WPCs were filed in the Hon'ble High Court against the said seniority list and as per the common judgment dated 04/04/2008 in WP(C) 24264/07, 30815/07, 32218/07 and 1530/08, the Hon'ble High Court had directed the Director General of Police to consider some aspects and pass appropriate orders. As such, State Wide Combined Seniority list of Sub Inspectors of Police as on 02/03/2003 was published as per PHQ Order No.E2/91359/2007 dtd: 03/08/2009, based on the seniority lists published from Ranges, including the list published from this office vide letter read 3rd above.

ii) The directly recruited SIs challenged this order by filing WP(C) 2606/09 before the Hon'ble High Court and the Hon'ble High Court as per order dtd: 22/09/2009 has directed the Govt to consider and pass orders on the objections raised by the petitioners. As such, the Govt as per G.O(Rt) No. 3907/09/Home dated 3/12/2009 had rejected the contentions of the direct recruits and upheld the validity of the seniority list published on 03/08/2009. Subsequently, the combined seniority list of SIs as on 19/03/2003 was published as per PHQ Order No.E2/91359/2007 dtd: 22/06/2010 and thereby the promoted SIs who were placed below the direct recruits in the seniority list as per order no.E2/24546/07 dtd:28/09/2007 became senior to them. Later, the seniority list upto 31/12/2003 was published as per PHQ Order No.E2/66255/2010 dtd:19/04/2012 and year wise seniority lists upto 31/12/2006 (2004,2005,2006) were published on 08/05/2015 as per read 1st above.

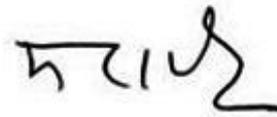
iii) Aggreived by the above order, Sri.S.Vidhyadharan, CI (one of the directly recruited SI on 19/03/2003), submitted a representation before the Govt, raising objection regarding the State wide seniority list of SIs(GE). The main contention of the petitioner is that the finalized seniority list of SI(GE) is not maintaining the ratio of 1:1 as per rules and hence the petitioner and others will lose their further chances for promotion. As per the direction of the Hon'ble Minister for Home & Vigilance, a committee headed by Sri. Shafeen Ahamed K IPS, DPC, Tvpm Rural was constituted to examine the issues raised by the petitioner and to furnish report. As such, the Committe had examined the issue and submitted its report on 21/07/2015, which recommended to review the regularization



given to the promoted SIs for the period from 01/01/1996 to 31/12/2006 and to prepare year wise seniority list for the period from 1996 to 2006 based on the revised regularization or else this anomaly will continue for future and it can lead to further dispute over promotion. The said report has been submitted to Govt. for appropriate decision. Now the Govt vide letter read 5th above, directed to expedite the publication of the State vlde Combined Seniority List of SIs(GE) by revising the order cited 1st above on the basis of the findings and recommendations of the Committee as reported above.

iv) In the above circumstances, an year wise provisional seniority list of SI(GE) in respect of Kochi Range for the period from 01/01/1996 to 31/12/2006 is published herewith. The Seniority Lists. of SIs(GE) ordered vide this office letter read 3rd and 4th above will be cancelled on finalization of this revised Seniority Lists.

The Unit Heads are requested to circulate the provisional seniority lists among all the concerned without fail under proper acknowledgement. Objections if any received may be forwarded to this office within 15 days with specific remarks without fail. If no objections are received within the time limit specified, it will be presumed that there are no objections against the provisional seniority lists and the same will be finalized. Unit Heads are also requested to verify the date of birth of the persons in this provisional seniority list, in respect of those who are working in their unit and to report to this office, if any discrepancy is noticed.



15-04-2016
MAHIPAL YADAV IPS,
Inspector General of Police

To : All DPCs in Kochi Range.
Copy : The Supdts of Police,
To : CBCID, HHWII, EKM/ OCW II, EKM/EOW II, KTYM, VACB, Eastern range, Ktym/VACB, Spl. Cell, Ekm / VACB, Central Range, Ekm/SBCID, Ekm Range.
The State Police Chief, Kerala, Tvpm for information.
The Addl. Director General of Police, South Zone, Tvpm for information.
Proceedings file, File.

